



**QUEEN'S
UNIVERSITY
BELFAST**

Clinical Professor in Paediatric Cardiology - Appendix 1:

CLINICAL GENERAL INFORMATION

The Belfast Health Care Trust

The Belfast Health and Social Care Trust was established in April 2007, comprising the Belfast City Hospital, Mater Hospital, Musgrave Park Hospital, Royal Hospitals and South and East Belfast and North and West Belfast Health and Social Services Trusts.

Hospital Profiles

Belfast City Hospital (BCH) is a major teaching hospital, most of which is housed within the Tower. The Northern Ireland Cancer Centre opened on the campus in March 2006. A strong strategic focus on molecular medicine, cancer and renal services has enabled the development of a vigorous research programme, together with a large Cancer Clinical Trials Unit. There is a modern radiology department and substantial AHP Services (e.g., Physiotherapy, Podiatry, Occupational Therapy, Speech & Language Therapy, Nutrition & Dietetics, etc) and a comprehensive range of pathology.

The Royal Hospitals is the largest hospital complex in Northern Ireland, comprising the Royal Victoria Hospital, the Royal Jubilee Maternity Hospital (RJMh), the Royal Belfast Hospital for Sick Children (RBHSC) and the School of Dentistry. It provides virtually all referral services in Northern Ireland and undoubtedly the vast majority of local research. Major re-developments of the Royal Group of Hospitals are underway, which includes the Royal Belfast Hospital for Sick Children. A new Critical Care Building with emergency department and operating theatres is currently in the process of opening. The Royal Hospitals play a major role in clinical education, training and research, with most academic departments linked to the Queen's University Medical School on the Royal Hospital's complex – medicine, surgery, ophthalmology, child health, obstetrics and gynaecology, and pathology.

The Mater Hospital is a long established general hospital with teaching status affiliated to the Queen's University of Belfast. A state of the art ward block, the McAuley Building, was opened in January 2002. The X-Ray Department is sited in the Dempsey Building, which was opened in 1991. The Dempsey Building also houses the Accident & Emergency Department, the Operating Theatres, the Intensive Care/High Dependency Unit and the Outpatient Department. The main Psychiatric Unit occupies a separate building next to the Dempsey Building. There is also a Psychiatric Day Hospital on a separate site, approximately one mile from the main hospital.

Musgrave Park Hospital is the Regional Orthopaedic Unit for Northern Ireland. The Musgrave Park Regional Orthopaedic Service is the largest in the British Isles with 48 consultant orthopaedic surgeons and staff. On site is the Queen's University of Belfast's Department of Orthopaedic Surgery which is the largest academic unit in Orthopaedics in the British Isles with an international reputation and an extensive research output

A summary of the services across the different hospitals is provided in the table below:

Site	General Services	Specialist Services
Belfast City Hospital	Acute & General Medicine Anaesthesia (including critical care) Pain Management	Adult Cystic Fibrosis Breast Services (including reconstructive surgery) Cardiology Gynaecology & Gynaecological Oncology Haematology Haemophilia Service Medical Genetics Medical Oncology Nephrology (including Renal Dialysis) Radiotherapy Respiratory Medicine Transplant Surgery Urology
Royal Hospitals	Emergency Department Acute & General Medicine Anaesthesia (including critical care) Pain Management	Recognised trauma centre Paediatrics (RBHSC) Obstetrics & Gynaecology (Royal Jubilee Maternity Hospital) School of Dentistry Regional services include: neurosciences, medical and surgical cardiology, thoracic surgery, ophthalmology and specialised endocrinology, ENT, general surgery, vascular surgery, hepatology
Mater Hospital	Emergency Department Acute & General Medicine Anaesthesia (including critical care) Pain Management	Surgical specialties, including Hepatobiliary, Ophthalmology, Gynaecology, Psychiatry
Musgrave Park Hospital	Anaesthesia Pain Management	Regional Orthopaedic unit Rheumatology Rehabilitation Regional Acquired Brain Injury Unit Care of the Elderly unit

The Belfast HSC Trust functions through a series of directorates. Paediatric Cardiology is attached to Paediatric Services and forms part of the Specialist Hospitals & Women's Health Directorate

The Royal Belfast Hospital for Sick Children (RBHSC) is the Regional Referral Centre for tertiary specialties in Northern Ireland and also serves as the local District General Hospital (DGH).

WORK OF THE PAEDIATRIC CARDIOLOGY DEPARTMENT

The Paediatric Cardiology Department at the Royal Belfast Hospital for Sick Children provides a regional service for children and adults affected by congenital heart disease. The inpatient facility is Children's Clark Clinic, a 10 bed Cardiology ward within the Royal Belfast Hospital for Sick Children. A full range of Paediatric Cardiology Services are provided on site. In addition, outreach clinics are carried out at Altnagelvin Area Hospital, Craigavon Area Hospital, Antrim Area Hospital, Causeway Hospital and The Ulster Hospital. There is close liaison with Adult Cardiology within the Trust including regular Adult Congenital Heart Disease clinics.

The Paediatric Cardiology and Paediatric Cardiac Surgery service has established a collaborative working arrangement with the equivalent services at Our Lady's Hospital for Sick Children, Dublin, Republic of Ireland. It is envisaged that this will in the future lead to a joint service for congenital cardiac surgery across the two sites. An all-island Paediatric Cardiology Network has been developed with the support of an established Network Board in conjunction with Departments of Health from Northern Ireland and Republic of Ireland. There are also collaborative arrangements for cardiac surgery with Birmingham Children's Hospital and Evelina Children's Hospital, London.

MEDICAL STAFFING – PAEDIATRIC CARDIOLOGY

Consultants:
Professor F A Casey
Dr B Grant
Dr A J Sands
Dr B McCrossan
Dr L Morrison

Paediatric Cardiology - Junior Medical Staff:

0.6 WTE Staff Grade in Paediatric Cardiology
2.0 WTE Clinical Fellow in Paediatric Cardiology
1.0 WTE Specialist Trainee in Paediatric Cardiology
2.0 WTE Specialist Trainees in Paediatrics (1 ST4+ & 1 ST1-3 - spending 6 months in Paediatric Cardiology as part of rotation)

- Hold an Honorary Consultant contract in a cardiovascular specialty within the BHSC Trust which will involve a maximum of 5 Programmed Activities agreed through the annual, integrated job plan.
- Undertake clinical sessions appropriate to the specialty and as agreed on appointment/in the integrated annual job plan.
- Provide a professional service in a relevant area of subspecialist interest.
- Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
- Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.

- Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
- Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake medical and clinical audit and quality assurance activities as appropriate.
- Undertake administrative duties associated with ongoing teaching, research and related patient care.

Sample Job Plan

The successful applicant will have clinical sessions appropriate to the specialty and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be NHS PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 DCC and 0.75 SPA. The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of out-patient clinics, ward work, on-call and speciality practice, as appropriate. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate secretarial support.

The job plan is subject to review after 3 months for new appointments and at least once a year by the post holder, Universities line manager and Clinical Director before being approved by the Service Chair of Division

General NHS Responsibilities:

- Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
- All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
- All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
- The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
- To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
- Employees of the Trust including clinical academic appointments are required to support its Mission which states:- "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
- "The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it."

Governance

The successful candidate will be expected to work within the Belfast HSC Trust, Queen's University Belfast and Ulster University governance frameworks. Universities and the Trust are committed to conducting a process of yearly appraisal of consultant staff, which is used to support GMC revalidation.

Multiprofessional Audit and Continuing Medical Education

The postholder will be required to take part in the Trust quality improvement programme. They will also be required and supported to undertake such continuing educational activities as are necessary to maintain revalidation.

Information Governance

All employees of Belfast Health & Social Care Trust are legally responsible for all records held, created or used as part of their business within the Belfast Health and Social Care Trust, including patient/client, corporate and administrative records whether paper based or electronic and also including e-mails. All such records are public records and are accessible to the general public, with limited exceptions, under the Freedom of Information Act 2000, the Environment Regulations 2004, the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Employees are required to be conversant and to comply with the Belfast Health and Social Care Trust policies on Information Governance including for example the ICT Security Policy, Data Protection Policy and Records Management Policy and to seek advice if in doubt.

Clinical Professor in Paediatric Cardiology - Appendix 2:

Example of potential weekly schedule (PA split: HSC=5, Universities=5) which should be regarded as flexible and averaged over the year (for example - the post holder could have the ability to clear the schedule of HSC work at times when needing to organise examinations in the annual student assessments)

Illustrative Job Plan

Day	Time	Work Activity	Location	PAs:	PAs:	PAs:	Comments
				DCC	SPA	University	
Monday	0815-0900	Surgical meeting	RBHSC	0.1875			
	0900-1030	Consultant team meeting	RBHSC	0.375			
	1030-1200	Ward round	RBHSC	0.375			
	1200-1230	MDT meeting	RBHSC	0.125			
	1230-1315	Clinical admin	RBHSC	0.1875			
	1315-1415	Core SPA	RBHSC		0.25		
	1415-1815	University academic time	University			1.0	
Tuesday	0900-16.00	University academic time	University			1.75	
Wednesday	0800-0900	Ward work	RBHSC	0.25			
	0900-1300	OPC (paeds/fetal/inherited)	RBHSC	1.0			
	1300-1400	Core SPA	RBHSC		0.25		
	1400-1700	University SPA	University		0.75		
Thursday	0800-0900	Surgical meeting with OLCHC	RBHSC	0.25			
	0900-1000	MDT meeting	BCH	0.25			
	1000-1600	University academic time	University			1.5	
Friday	0900-1300	OPC	RBHSC	1.0			
	1300-1400	Clinical admin	RBHSC	0.25			
Flexible		Core SPA			0.25		
Total				4.25	1.5	4.25	

Emergency Work

This section includes all of your prospective emergency on-call work and the agreed availability for on-call.

Agreed on-call rota	To be agreed
Agreed category	To be agreed
On-call supplement	To be agreed