

# **Candidate Information**

**Position:** Research Assistant

School/Department: School of Natural and Built Environment

**Reference:** 20/108334

Closing Date: Monday 28 September 2020

Salary: £28,331 per annum.

Anticipated Interview Date: Week Commencing Monday 12 October 2020

**Duration:** This position is available on a fixed-term contract basis from 1 October

2020 to 30 Sept 2023.

#### **JOB PURPOSE:**

To be an active member of the research project/team assisting in the planning and delivery of research activity within a specified area so that the overall research objectives of the project are met.

#### **MAJOR DUTIES:**

- 1. Conduct inter-disciplinary research in the area of environmental / molecular microbiology on stabilisation of soils and wastes.
- 2. Record, analyse and write up results of own work and contribute to the production of research reports and publications.
- 3. Prepare regular progress reports on the performed research and training activities.
- 4. Present the research outcomes to the group research seminars and to external audiences to disseminate and publicise research findings.
- 5. Study and follow the technical literature including academic papers, journals and textbooks to keep abreast with the state-of-the-art in the project topical area.
- 6. Undertake work secondments with project partners as required, Carry out any other duties designated by a line manager and which fall within the general ambit of the post.
- 7. Conduct inter-disciplinary research in the area of environmental / molecular microbiology on stabilisation of soils and wastes.
- 8. Record, analyse and write up results of own work and contribute to the production of research reports and publications.

# Planning and Organising:

- 1. Manage own time and meet agreed deadlines.
- 2. Plan own day-to-day activity within the framework of the agreed research and training programme.
- 3. Contribute to the planning of research and training activities, reports and publications etc usually 1-6 months in advance.

#### **Resource Management Responsibilities:**

- 1. Ensure research resources are used in an effective and efficient manner.
- 2. Provide guidance as required to support staff and any students who may be assisting with research.

### Internal and External Relationships:

- 1. Liaise with research colleagues and support staff on routine matters.
- 2. Make internal and external contacts to develop knowledge and understanding and form relationships for future collaboration.
- 3. Attend and contribute to relevant meetings.
- 4. Contribute to the School and project outreach programmes by establishing links with local community groups, industries etc.

# **ESSENTIAL CRITERIA:**

- 1. 1st class or 2.1 Honours Degree or equivalent in in a biological science other related discipline.
- 2. Demonstrable knowledge of molecular and Omic approaches for microbial community characterisation.
- 3. Understanding of microbial ecophysiology and geochemical interactions.
- 4. Ability to plan a project and deliver it to agreed timelines and ability to work with minimum supervision as well as part of a team.

- 5. Practical experience in molecular microbial ecology approaches, use of bioinformatic pipelines, data analysis and visualization skills for metagenomic and biogeochemical datasets and statistical analysis platforms (R, Matlab etc).
- 6. Ability to interact with research colleagues and support staff.
- 7. Ability to analyse and communicate effectively.
- 8. Ability to work well within a team and liaise with industry representatives as part of the Impact-related knowledge transfer.
- 9. Demonstrable intellectual ability.
- 10. Be Willing and able to spend time on secondments with the project partners.

# **DESIRABLE CRITERIA:**

- 1. Already holds or close to achieving a PhD degree in a relevant research area to the project.
- 2. Specific experience and understanding of the soil sampling / geoscience / geophysics.
- 3. Practical experience of biogeochemistry and modelling approaches.
- 4. Ability to generate innovative ideas that contribute to excellence in learning.
- 5. Willingness to assist in undergraduate supervision and teaching.