

Candidate Information

Position: Clinical Lecturer in Gynaecological Oncology
School/Department: Patrick G Johnston Centre for Cancer Research
Reference: 21/108579
Closing Date: Thursday 11 February 2021
Salary: £80,253 - £108,200 per annum
Anticipated Interview Date: Friday 26 March 2021

Job Purpose:

To strengthen the clinical academic base of gynaecological oncology within the Patrick G Johnston Centre for Cancer Research (PJCCR, formally the Centre for Cancer Research and Cell Biology). The successful candidate will join academic teams specialising in gynaecological oncology and in cancer clinical trials in the School of Medicine, Dentistry and Biomedical Sciences at Queen's University Belfast (QUB) and also established gynaecological oncology teams in the Belfast Health and Social Care Trust (BHSC).

To undertake research in line with the School's research strategy, to teach at undergraduate and postgraduate levels, to contribute to the School's administration/outreach activity and to deliver and enhance clinical service in medical oncology.

Main Activities/Responsibilities

Research:

1. Develop the research activities of the School by sustaining a personal research plan in the agreed areas of medical oncology by managing and undertaking translational and clinical research activities in accordance with a specific project plan in the appropriate research team which should fit with the research focus of PGJCCR (see below).
2. Sustain a high quality publication record by publishing in refereed journals and presenting at conferences to assist individual research so that the School's research profile is enhanced.
3. Develop research proposals and funding bids in collaboration with others.
4. Contribute to the delivery of clinical trials and translational research in gynaecological oncology within the Belfast Trust.
5. Direct, coach and develop research staff, where appropriate.
6. Ensure that research projects are completed on time and within budget.

Teaching:

1. Develop teaching methods, design course units and deliver teaching and assessment activities, including lectures, coursework, practicals, and fieldwork according to own area of subject specialism.
2. Develop approaches to teaching and learning, which are appropriate for the subject area and reflect developing practice.
3. Contribute to the enhancement of quality teaching within the subject, School or Faculty.
4. Develop and advise others on learning and teaching tasks and methods.
5. Contribute to the design of innovative teaching programmes.

Administration/Contribution to Community:

1. Contribute to the School's outreach strategy by developing external links.
2. Develop links with relevant industries and external bodies to encourage technology transfer opportunities and create opportunities for future research projects.
3. Provide pastoral care for students within own area to ensure, as far as practicable, that all relevant issues are dealt with in a timely, sympathetic and effective manner.
4. Carry out designated School functions, including, for example, participation in committee work, assisting in the process of admissions, preparation of submission for teaching quality assessment or the Research Excellence Framework (REF).

Clinical:

1. Hold an Honorary Consultant contract in gynaecological oncology with the BHSCT which will involve a maximum of 5 Health and Social Care (HSC) Programmed Activities agreed through the annual, integrated job plan.
2. Undertake clinical sessions appropriate to the candidate's area of gynaecological surgery and as agreed on appointment in the integrated annual job plan.
3. Be encouraged to develop his or her own clinical skills and interests within those currently practised by the consultants in post.
4. Take part in multi-disciplinary meetings and play an active role in both local and regional audit of the Gynae Oncology service.
5. Participate in the RCOG Continuing Medical Education Programme and be expected to adhere to requirements for continuing medical education, and ensure that all skills and expertise are maintained.
6. Undertake supervision, management and training of junior medical staff along with other professions associated with his / her specialist area.
7. Comply with all health and safety policies, participate in the clinical and research governance framework of the HSC Trust and comply with all legislation relating to the handling and storage of human tissues.
8. Provide leadership in the delivery and integration of education and research between colleagues in the Trust(s) and University and also with students at both undergraduate and postgraduate levels.
9. Participate in the consultant appraisal process appropriate for clinical academics, take part in continuing professional development activities and additionally undertake clinical audit and quality assurance activities as appropriate.
10. Undertake administrative duties associated with ongoing teaching, research and related patient care.

Sample Job Plan:

The successful applicant will have clinical sessions appropriate to the candidate's area of gynaecological oncology and as agreed on appointment in the integrated annual job plan.

This post will comprise 10 programmed activities, of which 5 will be HSC PAs and 5 will be funded from academic sources. Clinical PAs will include a maximum of 4.25 for direct clinical care (DCC) and 0.75 supporting programmed activities (SPA). The academic PAs will also include 0.75 SPA. The DCCs will be made up of a combination of new and review gynaecological oncology clinics, operating theatre sessions and ward work as appropriate. The exact timings within the week will be determined in line with the successful candidate's research and teaching areas and the relevant clinical teams within which they will work.

Suitable office space and facilities with IT access will be made available at both the Belfast HSC Trust and University sites as required. The consultant will have appropriate administrative support in both PGJCCR in QUB and the at the Belfast City Hospital (BCH) site in BHSCT.

General HSC Responsibilities:

1. Members of staff including clinical academic appointments are expected at all times to provide a caring service and to treat those with whom they come into contact in a courteous and respectful manner. As with other staff the appointee will be expected to demonstrate his / her commitment to the Trust by regular attendance and the efficient completion of all allocated tasks.
2. All staff including clinical academics must comply with the Belfast Health and Social Care No Smoking Policy.
3. All duties must be carried out in compliance with the Belfast Health and Social Care Trust Health and Safety Policy and statutory regulations.
4. The Trust is an Equal Opportunities Employer. Appointees are required to adhere to the Trust's Equal Opportunities Policy throughout the course of their employment.
5. To ensure the ongoing confidence of the public in officers of the Trust and to maintain high standards of personal accountability, staff including clinical academic appointments must abide by the Code of Business Conduct.
6. Employees of the Trust including clinical academic appointments are required to support its Mission which states: "It is our fundamental purpose in Belfast Health and Social Care Trust to provide the highest quality cost effective health care, as an outstanding acute general hospital and tertiary referral centre, through exceptional service to our patients, staff and community in an environment of education, teaching and research."
7. The Trust is committed to providing safe and effective care for patients. To ensure this there is an agreed procedure for medical staff that enables them to report, quickly and confidentially, concerns about the conduct, performance or health of medical colleagues. All medical staff, practising in the Trust, should ensure that they are familiar with the procedure and apply it.

Planning & Organising:

1. Plan for and set teaching and research objectives over a number of years.

2. Plan and manage own teaching and tutorials as agreed with Centre Director / Head of School.
3. As module leader, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met.
4. Design/update modules in line with School's teaching strategy.
5. Plan for the use of teaching and research resources, laboratories and workshops as appropriate.
6. Prepare research proposals for submission for external funding.

Resource Management Responsibilities:

1. Mentor colleagues with less experience and advise on personal development.
2. Depending on the area of work, could supervise the work of others, for example in research teams and projects.
3. Manage own teaching, research and administrative demands under general supervision of Centre Director.
4. Assist in the development of skills and competence in others (for example through the supervision of research students).
5. Manage use of resources for research and teaching.
6. Participate in judgements regarding the use of resources eg allocated to research projects.
7. Act as mentor for students in capacity of personal tutor.

Internal & External Relationships:

1. Communicate complex and conceptual ideas to students as well as to peers using high level skills and a range of media.
2. Member of the School Board and Examination Board and such committees relevant to their administrative duties.
3. Collaborate with other academics within School.
4. Participate in and develop networks, for example to identify sources of funding, contribute to student recruitment, act as website editor, secure student placements, market the institution, facilitate outreach work, generate income, obtain consultancy projects, or build relationships for future activities.
5. Contribute to the School's outreach programme by establishing links with local community groups, industries etc.

Research Focus of the QUB Patrick G Johnston Centre for Cancer Research:

Our integrated clinical, translational and basic scientific research programmes address clinically unmet needs. Our principal objective is to promote evidence-based, innovative research including clinical trials which will underpin improved patient outcomes in high incidence, namely solid tumours of breast, colorectal, gynaecological, thoracic and urological malignancy, immunotherapy and experimental cancer medicine. Our unifying research theme is to develop translational outputs in the form of biomarkers and/or novel therapeutic strategies that enable PGJCCR to be at the forefront of experimental and personalised cancer medicine in these prevalent diseases.

Essential Criteria:

1. Primary Medical Degree
2. Higher degree (PhD, MD or equivalent).
3. Full GMC Registration with a Licence to Practise or;
4. Eligible for Entry on the GMC Specialist Register for Obstetrics and Gynaecology via:
 - (i) - CCT (proposed CCT date must be within 6 months of interview date)
 - (ii) - CESR
 - (iii) - European Community Rights.
5. Post registration qualification (Membership of relevant Royal College or equivalent by examination).
6. Recent, relevant publications in peer reviewed/refereed journals that are recognised internationally as being high quality, commensurate with experience.
7. Research profile in gynaecological cancers which complements the research priorities and strengths of PGJCCR.
8. Experience of developing research methodologies, models, approaches and techniques.
9. Experience of presentations at national and international meetings and conferences.
10. Relevant teaching experience at University Level.
11. Relevant academic administrative/management experience.
12. Demonstrable ability to perform advanced laparoscopic surgery for gynaecological cancer through training, operating log and audit.
13. Colposcopy trained and accreditation with BSCCP or equivalent.
14. Experience of managing theatre lists and prioritisation of workload.
15. Experience of supervision of junior medical staff.

16. Ability to advance the School's research and teaching goals.
17. Ability to strengthen the School's national and international research networks.
18. Good presentation skills with the ability to communicate complex information effectively.
19. Good communicator, written and oral.
20. Able to present research and other plans and reports to the wider academic community and non-academic audiences.
21. The ability to organise workload and prioritise competing demands.
22. Ability to manage resources and staff.
23. A team player who can develop effective internal and external links.
24. Leadership capability.
25. This position is exempted from the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979 and any applicant who is offered employment will be subject to an Enhanced Disclosure Check/Criminal Records Bureau Check.
26. Applicants must comply with the Terms and Conditions of the University's substantive Clinical Academic Contract and the Honorary Consultant Contract of the Relevant HSC organisation.
27. Must be prepared to travel to present research at international and national meetings.

Desirable Criteria:

1. Completion of a PGCHET (or equivalent) or HEA membership.
2. Experience of supervising research activities of other Post-Doctoral Fellows or Postgraduate Students.
3. Evidence of having obtained funding from government or private charitable agencies to support independent research.
4. Evidence of assisting in supervision of PhD or undergraduate research projects, or projects conducted by junior postdoctoral fellows.
5. Proven track record or training and experience in Ultra Radical Debulking Surgery for advanced Ovarian Cancer.
6. Experience in ultrasound both abdominal and transvaginal.
7. Experience of organizing and liaising with multidisciplinary team and colleagues.
8. Ability to negotiate contracts independently or as a leader of a section in major projects.