

Candidate Information

Position: Joint Programme Director (Part-time)/Senior Lecturer - Clinical Psychology
School/Department: School of Psychology
Reference: 21/108695
Closing Date: Monday 19 April 2021
Salary: £75,914 to £87,754 per annum (pro rata)
Anticipated Interview Date: Friday 30 April 2021

Provide leadership and strategic direction to the Doctorate in Clinical Psychology course; to maintain and develop the course so that it continues to comply with appropriate quality standards, including HCPC approval and BPS accreditation; to take responsibility for the organisation, management, delivery and evaluation of Clinical Psychology training including clinical placements, pastoral support and supervision training.

MAJOR DUTIES:

Teaching

1. Maintain and develop the Doctorate in Clinical Psychology course so that it continues to comply with appropriate quality standards, including HCPC approval and BPS accreditation, and to ensure the Doctorate's national and international reputation.
2. Engage in all aspects of academic activity, including module delivery and assessment, and the supervision of research projects to completion at doctoral level.
3. Lead and manage the clinical placement and inter professional development curricula of the programme including supervisor training and work closely with clinical staff undertaking placement visits, liaising with supervisors and meeting with trainees.
4. Play a lead part in the development of new approaches to teaching and learning that are appropriate for the subject area and may reflect developing practice elsewhere.
5. Contribute to the development of teaching and learning policy locally, and to debate nationally about policy, methods and practices through publications, conference activity and roles that advance quality.
6. Develop and enhance links with relevant professional bodies to ensure that teaching reflects current best practice in own area of subject specialism.

Scholarship

1. Conduct individual and collaborative scholarly projects.
2. Identify sources of funding and contribute to the process of securing funds for scholarly activities.
3. Develop and monitor clinical skills-based education.

Administration /Contribution to the Community

1. Participate in recruitment and selection for the Doctorate in Clinical Psychology programme and also in activities informing prospective students about the programme.
2. Line management of the clinical director and clinical psychology teaching fellows, advising on their personal and professional development and ensuring that they are meeting the standards required.
3. Oversee pastoral care for trainees to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
4. Contribute to the School's outreach strategy by designing or delivering community outreach programmes including our interprofessional psychology programme and developing external links.
5. Be responsible for the record-keeping associated with all aspects of the programme.
6. Maintain close contact with Trust clinical psychology colleagues to ensure adequate provision of clinical placements.
7. To undertake own continuous professional development consistent with current accreditation criteria for clinical psychology programmes.

8. Lead on the development of and supervise staff delivering clinical skills teaching within the School of Psychology

Planning and Organising

1. Be responsible for the delivery of the clinical placements and supervision training on the Doctorate in Clinical Psychology programme.
2. Be involved in strategic planning for the programme and as required contribute to the School of Psychology's strategic planning process.
3. Plan and deliver teaching and other projects as required.
4. Oversee key committees and panels related to the governance of the programme consistent with university regulations and professional accreditation and statutory approval criteria.

Resource Management Responsibilities

1. Provide clinical and academic leadership to those working on the Doctorate in Clinical Psychology programme by co-ordinating the work of others to ensure that the programme is delivered effectively and organising the work of the clinical director and clinical psychology teaching fellows team by agreeing objectives and work plans.
2. Develop and manage staff and resources, in support of major teaching and administrative activities.
3. Contribute to the overall management of the Doctorate in Clinical Psychology, in areas such as budget and business planning and appraisal.

Internal and External Relationships

1. Lead and develop internal networks, for example, participating in School or University committees.
2. Lead and develop links with external networks, for example, with professional associations, external examiners and assessors.

ESSENTIAL CRITERIA:

1. Honours degree in Psychology or equivalent, which confers eligibility for Graduate Basis for Chartered Membership (GBC) with the British Psychological Society.
2. HCPC Registration as a Clinical Psychologist.
3. PhD or equivalent (e.g. Professional Doctorate).
4. Record of having engaged in clinically relevant scholarly activities (e.g., evidence of using pedagogical knowledge to inform key educational initiatives, publication in peer reviewed journals or equivalent, conference presentations, involvement in committees relating to education in professional organisations).
5. At least 5 years' experience of teaching postgraduates.
6. At least 5 years' experience of being a clinical supervisor in clinical psychology.
7. Experience of the design and delivery of the academic curriculum of a clinical psychology or similar training programme.
8. Demonstrable advanced knowledge and understanding of the theoretical and empirical foundations that support the practice of Clinical Psychology.
9. Demonstrable post-qualification training in evidenced-based psychological interventions
10. Proven skills in providing consultation to a range of professional and non-professional groups.
11. Previous experience of leading and managing a team of professional clinical psychologists.
12. At least 5 years' experience working in academic or clinical teams.
13. Proven knowledge and understanding of the wider legal, service and political context as relevant to clinical practice, professional management and clinical psychology training.
14. Evidence of continuing professional development.
15. Proven experience of managing a range of stakeholders including building networks both internally and externally with representatives at senior institutional level
16. Proven ability to influence and negotiate effectively on behalf of a team or department
17. Able to plan and allocate work.
18. Effective interpersonal and communication skills, with high level demonstrable ability to communicate complex information orally and in writing.
19. Able to work independently.
20. Able to manage own time.

DESIRABLE CRITERIA:

1. Post-qualification training/study or evidence of engagement in Continuing Professional Development.

2. Demonstrable experience of management of financial resources, personnel and course administration
3. Highly developed knowledge of the theory and practice of formal psychological therapies.
4. A knowledge of and ability to draw on models, methods and techniques of adult learning and apply these within a practice-based teaching / training context.